

State Bar of Texas Labor & Employment Law Section

29th ANNUAL Labor and Employment Law Institute

August 24 - 25, 2018

Marriott Marquis Houston 1777 Walker Street Houston, TX 77010 (10.75 hours total, including 1.5 hours ethics) Course #:174021447

### FRIDAY, AUGUST 24

(3.75 hrs including .25 hr ethics)

| 12:15     | REGISTRATION  |   | Susan Hutchison, Fort Worth<br>Hutchison & Stoy, PLLC  |
|-----------|---|---|--|
| 12:45     | <b>Welcoming Remarks and Announcements:</b><br>Course Directors<br>Chris Bacon, Houston<br>Vinson & Elkins LLP                |   | Ethel Johnson, Houston<br>Morgan, Lewis & Bockius, LLP   |
|           |   | 10:00   | BREAK  |
| 1:00      | John Wenke, El Paso<br>Law Office of John Wenke<br><b>Federal Law Update</b> .75 hr   | 10:15   | <b>FLSA Issues</b> .75 hr<br>Trang Tran, Houston<br>Tran Law Firm L.L.P.   |
|           | Katherine Butler, Houston<br>Butler & Harris  |   | Teresa Valderrama, Houston<br>Fisher & Phillips LLP  |
| 1.415     | Alexis Knapp, Houston<br>Littler Mendelson PC   | 11:00   | <b>State of ADR</b> .75 hr<br>Charles High, El Paso<br>Kemp Smith LLP  |
| 1:45      | <b>State Law Update</b> .75 hr<br>Prof. Richard Carlson, Houston  |   |  |
|           | South Texas College of Law  |   | Brian Sanford, Dallas<br>The Sanford Firm  |
| 2:30      | <b>Leave: ADA, FMLA, Pregnancy</b> <i>.75 hr</i><br>Katrina Grider, Houston<br>Ogletree, Deakins, Nash, Smoak & Stewart, P.C. | 11:45   | <b>Mental Health Issues for Lawyers</b> <i>(.5 ethics)</i><br>Skip Simpson, Frisco<br>The Law Offices of Skip Simpson        |
| 3:15      | BREAK   | 12:15   | BREAK – LUNCH PROVIDED   |
| 3:30      | <b>NLRB Update</b> .75 hr<br>John Jansonius, Dallas<br>Jackson Walker LLP   | 12:30   | LUNCH PRESENTATION<br>12 Kinds of Summary Judgment Motions?<br>Seriously? So What? 1 hr                                      |
| 4:15      | <b>Three Challenging Evidentiary Issues in</b><br><b>Employment Law</b> .75 hr (.25 ethics)<br>Kelcy Palmer, Houston          |   | Eric Schnapper, Seattle, WA<br>University of Washington School of Law  |
|           | Littler Mendelson, P.C.   | 1:30  | BREAK  |
|           | Stephen Quezada, Houston<br>Ogletree, Deakins, Nash, Smoak & Stewart, P.C.  | 1:45  | <b>Drugs in the Workplace</b> .75 hr<br>Shannon Schmoyer, San Antonio<br>Schmoyer Reinhard LLP                               |
|           | Phileda Tennant, Houston<br>Vinson & Elkins L.L.P.  | 2:30  | <b>Anti-SLAPP</b> .75 hr<br>Ehsan Tabesh, Houston<br>Fisher Phillips LLP   |
| 5:00-6:00 | RECEPTION   | 3:15  | BREAK  |
|           | <b>SATURDAY, AUGUST 25</b><br>(7 hrs including 1.25 hr ethics)  | 3:30  | <b>Jury Bias in the Trump Era</b> .75 hr<br>Chris Bacon, Houston<br>Vinson & Elkins LLP                                      |
| 8:30      | Breakfast Provided  |   | Todd Slobin, Houston<br>Shellist Lazarz Slobin   |
| 9:00      | <b>Gender Discrimination</b> <i>1 hr</i><br>Moderator:<br>Susan Motley, Denton<br>Wood, Thacker & Weatherly, P.C.             | 4:15  | <b>Ethics: The Cost of Confidentiality</b> ( <i>.75 ethics</i> )<br>Jason Boulette, Austin<br>Boulette Golden & Marin L.L.P. |
|           | Karla Edwards, Dallas<br>U.S. Dept. of Labor - Office of the Solicitor  | 5:00  | ADJOURN  |
|           | Margie Harris, Houston<br>Butler & Harris   | MCLE NO. 174021447                                    |  |
|           |   | This course has been approved for 10.75 hours MCLE cr |  |

This course has been approved for 10.75 hours MCLE credit, including 1.5 hours of ethics credit and has been accredited for 10.75 hours of specialization credit in the area of Labor and Employment by the Texas Board of Legal Specialization.



# HOTEL ACCOMMODATIONS

Hotel rooms have been blocked at a special rate on a space available basis. Room rate: \$149 for a Standard, King or 2 Doubles.

To make your reservation, contact the hotel and indicate that you will be attending the "State Bar of Texas Labor & Employment Law Institute" or reserve your room online at the link below.

## Reservation Deadline August 2, 2018

Marriott Marquis Houston 1777 Walker Street Houston, TX 77010

Hotel Telephone: (713) 654-1777 Toll-free Reservations: (877) 622-3056 Mention the State Bar of Texas Labor & Employment Law Institute to receive the discounted rate.

> For online reservations, visit: https://book.passkey.com/e/49729933

Confirmations will be sent by the hotel. Please read the hotel cancellation policy carefully.

# **RESERVE YOUR ROOM BEFORE AUGUST 2ND!**

# **REGISTRATION FORM**

| Name  | Texas Bar No. (required):           |          |  |  |  |
|---|-------------------------------------|----------|--|--|--|
| Firm/Organization:  |                                     |          |  |  |  |
| Address   |                                     |          |  |  |  |
| City  | State                               | _Zip     |  |  |  |
| Telephone Fax   | Email                               |          |  |  |  |
| CONFERENCE FEES:  |                                     |          |  |  |  |
| BEFORE AUGUST 10  |                                     |          |  |  |  |
| \$ \$250 for Section Members  | \$ ADD \$50 IF REGISTERING AFTER AU | JGUST 10 |  |  |  |
| \$ \$300 for Non-Section Members  |                                     |          |  |  |  |
| <pre>\$\$285 for New Section Members*</pre>   | \$285 for New Section Members*      |          |  |  |  |
| *Registration fee plus \$30 section dues. Includes membership to the section until June 1, 2018.  |                                     |          |  |  |  |
| 50% Discount to Legal Service Attorneys who are Section Members.*   |                                     |          |  |  |  |
| 50% Discount to New Attorneys Licensed 3 Years or Less (subject to availability).   |                                     |          |  |  |  |
| My total registration fee. Make checks payable to: State Bar of Texas Labor and Employment Law Section.   |                                     |          |  |  |  |
| *Legal Service Attorneys are those who work for LANWT, TRLA, Lone Star Legal Aid, or<br>any of the 2017-18 recipients of grant funds from the Texas Access to Justice Foundation. |                                     |          |  |  |  |

#### **COURSE MATERIALS**

This institute will be paperless. Hard-copy materials will not be available. Materials will be available in digital format only.

#### **REFUND POLICY**

If you register and are unable to attend, full refunds will be provided for requests received on or before August 10, 2018. To request a refund, write or email Rhonda Bridges at the State Bar of Texas Accounting Department:

Attn: Rhonda Bridges P.O. Box 12487 Austin, TX 78711-2487 Email: rbridges@texasbar.com

#### MCLE CREDIT AND LEGAL SPECIALIZATION CREDIT

### MAIL REGISTRATION State Bar of Texas Attn: Rhonda Bridges, Accounting P.O. Box 12487 Austin, TX 78711-2487

OR REGISTER ONLINE AT http://laborlaw.org click on "Events"

This course has been approved for 10.75 hours of MCLE accreditation, including 1.5 hours of ethics credit. **The MCLE Course number is 174021447**. This course has also been accredited for 10.75 hours of legal specialization in the Labor & Employment Law specialization area. For out of state credit, request a Uniform Certificate of Attendance from the registration desk to use to apply for credit in other states.

# THE LABOR AND EMPLOYMENT LAW SECTION STATE BAR OF TEXAS 2018-19 OFFICERS AND COUNCIL

Teresa Valderrama, Chair David Wiley, Chair Elect Shannon Schmoyer, Secretary Prof. Richard R. Carlson, Treasurer John W. Griffin, Jr., Immediate Past Chair TERMS EXPIRE 2019: Marlene Williams Karla Edwards Gilbert Sanchez John Wenke Susan Hutchison TERMS EXPIRE 2020: Christopher V. Bacon Jason Scott Boulette Susan D. Motley Trang Tran David Schlottman